

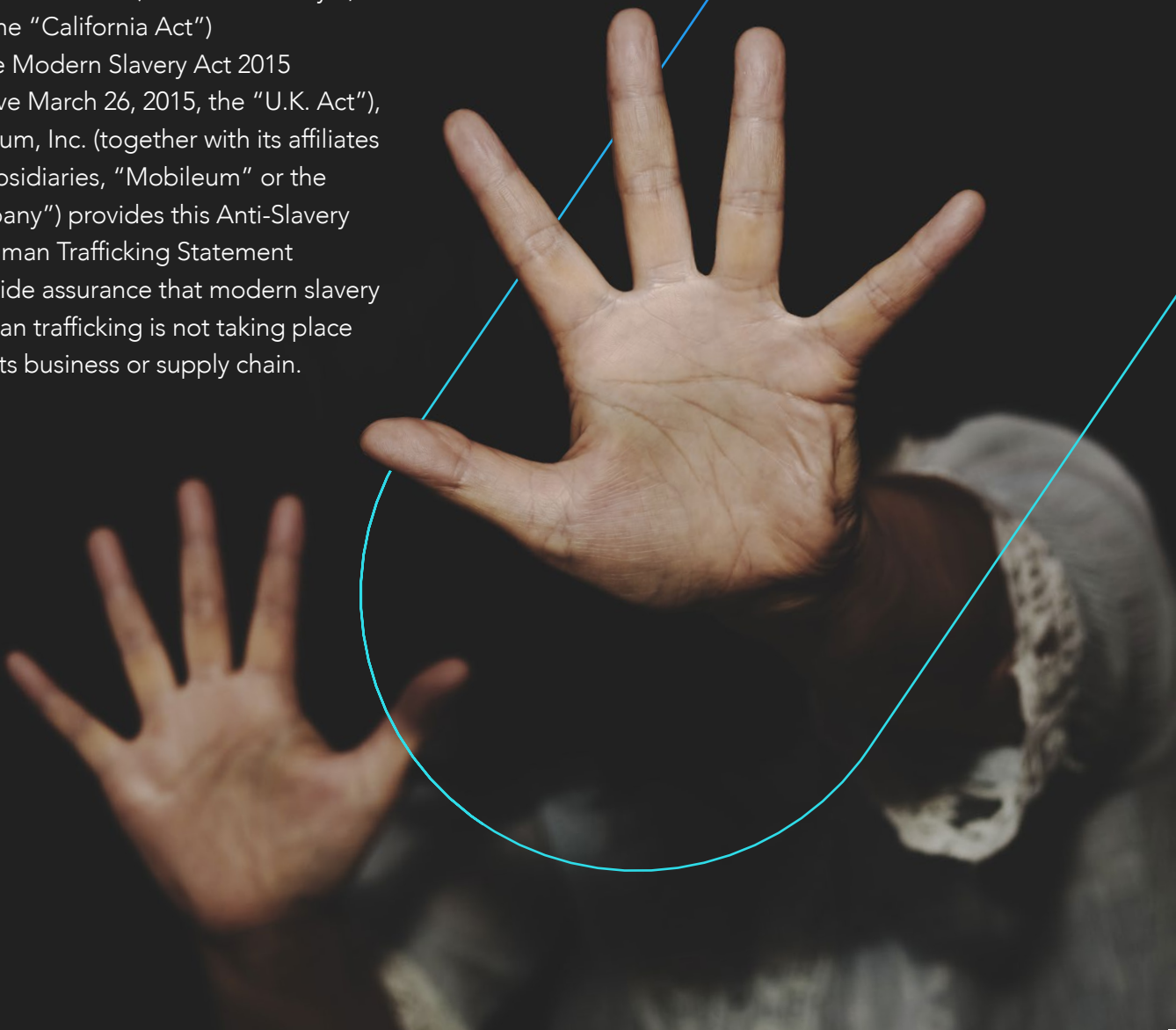


mobileum

Action driven by intelligence

Anti-Slavery and Human Trafficking Statement

Pursuant to comply with both the California Transparency in Supply Chains Act of 2010 (effective January 1, 2012, the "California Act") and the Modern Slavery Act 2015 (effective March 26, 2015, the "U.K. Act"), Mobileum, Inc. (together with its affiliates and subsidiaries, "Mobileum" or the "Company") provides this Anti-Slavery and Human Trafficking Statement to provide assurance that modern slavery or human trafficking is not taking place within its business or supply chain.





Business Overview

- Mobileum provides data analytics services intended for the telecommunications sector. Company offers business analytics by leveraging data science, insights on fraud management and operations management, consulting, cost monitoring as well as risk management, helping telecommunication giants to increase roaming revenues, network security and minimize risk.



Our Commitment

- Mobileum opposes to all forms of human trafficking, slavery, servitude, forced or compulsory labor, and all other trafficking-related activities (collectively referred to as “modern slavery and human trafficking”).
- The company fully complies with applicable international human rights standards, labor and employment laws, rules, and regulations.
- Mobileum actively works to mitigate the risks of modern slavery and human trafficking in its business operations and supply chains.



Key Policies and Codes

- Mobileum supports the “Universal Declaration of Human Rights,” the “ILO Declaration on Fundamental Principles and Rights at Work,” the United Nations (UN) “Guiding Principles on Business and Human Rights,” and “the ten principles of the UN Global Compact.”
- Employees are expected to comply with Mobileum’s Code of Business Conduct & Ethics, Policy on Human Trafficking, and all other policies relating to the legal and ethical treatment.
- Suppliers are expected to adhere to the Mobileum Partner Code of Conduct.
- Mobileum reserves the right to audit to verify compliance with these policies.



Zero Tolerance Approach

- Mobileum maintains a zero-tolerance approach to any form of modern slavery.
- The company acts ethically, with integrity and transparency in all business dealings.
- Effective systems and controls are in place to safeguard against any form of modern slavery within the business or supply chain.